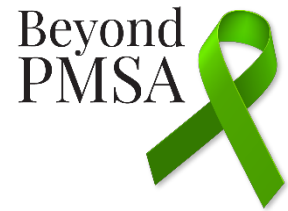


# HELP OUR MUCH LOVED SCHOOLS

## HERE ARE THE NEXT STEPS



### **Stay Informed:**

- Sign up to our newsletters ([www.beyondpmsa.com](http://www.beyondpmsa.com)).
- Follow our Facebook page (Beyond PMSA).
- Read the growing collection of documents on [www.beyondpmsa.com](http://www.beyondpmsa.com) under "Blog".
- Google "Presbyterian and Methodist Schools Association".

### **Talk to Others:**

- Re-enforce to your children that you are standing up for the right thing, and won't stand for bullying or intimidation.
- Speak to other parents about the issues - many lack information. Many don't care because they don't understand yet what an impact the PMSA's bad governance is having, and will continue to have unless it is fundamentally reformed.
- If you are a Uniting or Presbyterian church member, respectfully ask your local minister to submit your request for the church hierarchy to consider its responsibility in relation to the PMSA and the schools it governs.

### **Make Representations:**

- Let the Churches and external authorities know what you think about the PMSA's suitability as a governing body given its
  - capricious sackings of senior staff,
  - condoning of serious privacy breaches by its CEO,
  - Chairman plotting behind a Principal's back in a nude bath house,
  - use of legal threats and intimidation of parent and alumni bodies to stifle discussion,
  - suppression of a recent sexual misconduct case at BBC,
  - undisclosed financial benefits to PMSA Councillors purporting to be "part time volunteers",
  - operations without due process, accountability, transparency, educational qualifications or management competence, and so on.
- If you are not sure what to put in your email or complaint, select a topic from a Beyond PMSA blog that concerns you and tell them why. Examples might include:
  - the archaic legal structure and its limitations,
  - the composition of the Council and the relevant qualifications, skills and experience of each Council member,
  - lack of transparent and open two-way communication, financial management and transparency of detailed financial reports, and
  - child safety.

- Complaints and submissions can be made as follows:
  - Moderator of the Uniting Church Queensland, Rev. David Baker: [moderator@ucaqld.com.au](mailto:moderator@ucaqld.com.au)
  - Moderator of the Presbyterian Church Queensland, Rev. Greg Watt: [wattghsr@bigpond.com](mailto:wattghsr@bigpond.com)
  - Non State Schools Accreditation Board (NSSAB): <http://www.nssab.qld.edu.au/About/complaints.php> to complete an online complaint or email the complaint form and any other information to: [chair@nssab.qld.edu.au](mailto:chair@nssab.qld.edu.au)
  - Australian Charities and Not-for-profits Commission (ACNC): [http://acnc.gov.au/ACNC/Contact\\_us/Raise\\_Concern/ACNC/Adv/Raise\\_Concern.aspx](http://acnc.gov.au/ACNC/Contact_us/Raise_Concern/ACNC/Adv/Raise_Concern.aspx). Complete 'Form 6A: Raise a concern about a charity' and email it to [charityconcern@acnc.gov.au](mailto:charityconcern@acnc.gov.au)
  - Your local State and Federal MPs
  - State Minister for Education (Grace Grace): [education@ministerial.qld.gov.au](mailto:education@ministerial.qld.gov.au)
  - Federal Minister for Education (Simon Birmingham): [minister@education.gov.au](mailto:minister@education.gov.au)

Thank you for attending our Town Hall meeting. We encourage you to **Stay Informed** and to assist us in delivering on the stated objectives by **Making Representations**:

Beyond PMSA is committed to achieving best practice, contemporary governance for our schools by:

- Encouraging the Uniting and Presbyterian Church moderators to commission a full and independent review of the existing PMSA structure, allowing for constitutional change.
- Ensuring "skills-based" school council composition, including experienced educators; and
- Providing transparency and accountability to all stakeholders, including parents.

*“When the culture of any organisation mandates that it is more important to protect the reputation of a system and those in power than it is to protect the basic human dignity of the individuals who serve that system or who are served by that system, you can be certain that the shame is systemic, the money is driving ethics, and the accountability is all but dead. This is true in corporations, non-profits, universities, governments, faith communities, schools, families, and sports programs. If you think back on any major scandal fuelled by cover-ups, you’ll see this same pattern. And the restitution and resolution of cover-ups almost always happens in the wilderness – when one person steps outside their bunker and speaks their truth”. Brené Brown, Braving the Wilderness.*

# Beyond PMSA

